

Hertford-Northampton Smart Start Partnership for Children, Inc

2022-2023 Annual Report



Hertford-Northampton Smart Start Partnership for Children

Vision

The Hertford-Northampton Smart Start Partnership for Children believes that all children are valuable. The community will embrace and support this belief by providing families and children opportunities that impact school readiness through a healthy and nurturing environment

Mission

To network and advocate for children and families to ensure successful futures.

2022-2023 BOARD OF DIRECTORS OFFICERS

- *Kathy Artis (Chair)
- *Pamela Perry (Vice Chair)
- *Berna Stephens (Secretary)
- *Margaret Gaines (Treasurer)

BOARD MEMBERS

Dianne Bynum
Michael Ellis
Lori Morings
Judith Northcott
Jacqueline White
Julie Docteur
Warren Heitzenrater
Sabria Britt
Rhonda Taylor
Allie Evans

CCR&R ADVISORY COMMITTEE

Pamela Faison-Taylor (Chair)
Cathy James (Secretary)
Carolyn Casterlow
Linda Jones

STAFF

Dr. Stacey Henderson, Executive Director
Pamela Riddick-Dickens, Executive Assistant Operations Manager
Marquita Moore-Raynor, Early Care & Education Coordinator
Angelia Sharpe Artis, Quality & Special Programs Coordinator
Rosa Deloatch Dickens, Programs and Evaluation Manager

**Hertford County has 18 DCDEE-licensed child care centers and home; all accept subsidize children.
Northampton County has 12 DCDEE-licensed child care centers and home; all accept subsidize children.**

HERTFORD COUNTY

KIDS ARE US CHILD CARE CENTER
ACC CHILD CARE CENTER
AHOSKIE FREE WILL BAPTIST CHURCH DAY CARE
BE THE CHANGE EDUCATION CENTER
BEARFIELD PRIMARY SCHOOL
CADA HERTFORD COUNTY HEAD START/EHS CENTER
CREATIVE MINDS LEARNING ACADEMY II
CYNTHIA'S CHILD CARE HOME
DAVIS KIDS COLLEGE PHASE II
LEARNING UNLIMITED CHILD CARE CENTER
M & M DAY CARE HOME
PAM'S KOZY KIDZ
REHOBOTH BABIES
REHOBOTH EDUCATIONAL SERVICES CHILDCARE PROGRAM
RIDGECROFT PRE-SCHOOL
RIVERVIEW ELEMENTARY SCHOOL
TIM AND DEE G'S HONEY BEES
WARDS PRECIOUS DAY CARE

NORTHAMPTON COUNTY

A&J KIDDIELAND CHILD CARE CENTER
CADA HEAD START AT ROANOKE LIFE CENTER
CENTRAL ELEMENTARY SCHOOL
CREATIVE MINDS LEARNING ACADEMY
GASTON ELEMENTARY PRE-KINDERGARTEN CENTER
J & B CHILD CARE CENTER
KIPP ENC CHILDCARE
LITTLE EAGLES PRESCHOOL
REID'S FAMILY CHILD CARE CENTER
TINA'S UNIVERSITY FOR TOTS CHILD CARE CENTER
TINEE'S WORLD CHILDCARE
WOODLAND HEAD START



Thank You!

Donations, In-kind, and Volunteers FY 2022-2023		
VOLUNTEERS:		
Mary Mason	Gary Dickens	Vivian Garner
Brenda Brown	Kathy Artis	Berna Stephens
Martisa Blount	Loris Morings	Michael Ellis
Shykeyma Branch	Julie Docteur	Pamela Perry
Pamela Taylor	Margaret Gains	Dianne Bynum
Allison Wilson	Warren Heitzenrater	Natasha Norman
Irene Lee	Sabria Britt	Judith Northcott
Paulette Lee	Jaqueline Porter	Doris Gatling
Mahogany Jernigan	Cynthia Everette	Rashad Dickens
Eboni Bynum	Tamesha Majette	Shanell Eley
Sarah Smith	Aniziah Glenn	Tiara Daniels
Tomika Harrell	Quenacia Bynum	Racheal Earquhart
Ja'La Estep	Latrice Johnson	Brittany Lassiter
Chelsea Hardy	Alexis Askew	Nissi Katongole
Keyana Marshall	Briana Blount	Chiquita Middleton
Denzel Monger	Shanika Allen	Turquandra Britt
Sadie Goldby	Latisha Mason	Samantha Parker
Tammy Vincent	Connie Bazemore	Kristen Holley
Sherrill Eley	Michelle Whitaker	Melissa Barnes
Lisa Brown	Maretha Dickens	Karen Downey
Nyoka Joyner	Meyah Wilson	Nadi Hedgepeth
Aniya Rankins	Maryann Brown	Reneisha Boone
Kenya Marshall	Kadeshia Williams	

Cash & Grant Donations:		
Hertford County Manager	NC CHILD	Stacey Henderson
Napoli Pizza Restaurant	Colonial Pharmacy	Michael Setterburg
Southern Bank	Kathy Artis	CATO
Donald and Pamela Perry	Julie Docteur	Natasha Norman
Margaret Gaines	Berna Stephens	Zoom Video Communications
LaBelle Mitchell	Brigina Walton	Dwanisha Hams
Michelle Vaughan		

In-Kind & Gifts:		
Hill Realty Company	Staples Office Supplies	CADA
Perdue Incorporated	Blue Cross Blue Shield	Lakeshore
NC Department of Insurance	Kaplan Early Learning	

Smart Start Subsidy

This activity provided needed child care subsidies for families with children birth to 5 who had been placed on a waiting list because of insufficient child care subsidy funds in the county. As per guidelines developed by the partnership and the Hertford and Northampton County Department of Social Services, children of working parents or those going to school were afforded access to quality child care.

Public Pre-Kindergarten

Through the Hertford County Schools, the Partnership funded two Pre-Kindergarten classes at two local elementary schools to meet the educational needs of pre-school children. Each class had a teacher and a teacher assistant. 30 children were afforded an age appropriate instructional environment. This activity provided Children with valuable learning experiences as well as essential preparation needed for a formal kindergarten program. Stressing collaboration between parents and teachers, the programs made every effort to encourage parent involvement in the educational, social, and emotional development of their children.

Childcare Resource and Referral Services (CCR&R)

Hertford-Northampton Child Care Resource and Referral Service (CCR&R) is an in-house activity program that will provide core and extended services to target populations to parents, children ages 0-5 and child care providers. CCR&R is a liaison between the child care community and parents. Parent counseling services will provide information on child care options, quality indicators, the availability of subsidy and the importance of parental involvement. Car seats may be available to support families if they meet the required guidelines to receive this service. Parent workshops will include topics such as, child abuse and neglect, special needs topics, quality child care and school readiness. Written materials and information packets will be provided as well. Parents and Providers will also have an opportunity to obtain an annual membership for the Resource Library.

A database will be maintained on child care facilities and child care. The public will be educated through trainings/workshops, community outreach and collaboration efforts using newsletters, brochures and face to face interactions concerning current child care issues and needs. An annual providers banquet may be held to show appreciation to childcare providers. Core provider services to be offered will include technical assistance to new as well as existing providers, workshops/trainings, support for higher quality through professional development, higher star licensure and developmentally appropriate training and materials. Health initiative Be Active Kids and Color Me Healthy may be implemented in various locations to providers. Materials may be provided if they meet the guidelines to receive. Hertford-Northampton CCR&R will collaborate and participate with the Regional CCR&R System to accomplish these strategies as well as data base and referral services. Smart Start funds may be used to cover meetings, trainings, outreach, workshops, parent activities, early literacy materials (in collaboration with local public library), and other school-readiness expenses, including cash and non-cash grants and incentives for children, families, classrooms or teachers/administrators.

Hertford-Northampton Quality Child Care

Quality Care is an activity designed to promote continuous quality improvement of child care centers and/or homes. The Activity include: (1) Technical assistance: in the form of coaching and modeling provided to early childhood educators working in start-up, licensed and/or G.S. 110 child care facilities serving children birth to five years old.

Nurturing Parenting

The Nurturing Parenting Program will be implemented to model fidelity. Families in Hertford and Northampton Counties will receive 16-26 sessions lasting approximately 2 hours each session. Smart Start funds may be used to cover expenses associated with parent incentives, transportation and meals to encourage attendance as funding allows.

Programs and Public Awareness

This Public Awareness activity will promote the benefits of early childhood programs/services and family involvement, as well as activities to inform families of available services and resources and may seek to increase access to services. This activity will engage in outreach and engagement through identification and alignment with local community partners and stakeholders who serve similar populations and through forming critical relationships and leveraging available resources within our community. With increased awareness and greater community involvement, our citizens will be more engaged and invested in programs and services offered through HNSS. This activity will support and strengthen local resources, community engagement, volunteer recruitment and opportunities, outreach and education, and community relations. This activity will host external meetings and other events involving the public and food, publicity materials and other service supplies may be purchased within the compliance of the Smart Start cost principles.

Parents as Teachers

The Partnership teamed with the Choanoke Area Development Association (CADA) to fund two parent educators to provide individualized and group parent training sessions program following the National Parents as Teachers Program using the Foundational & Model Implementation for parents with children birth to age five in Hertford and Northampton Counties. Priority will be given to low-income families, teen parents, single parents, parents of children with special needs, and those referred from the Department of Social Services, Health Department, Public Schools and other community agencies .Home visits will be offered a minimum of once a month. Families with 2 or more risk factors should be offered 24 visits annually. A minimum of twelve group meetings will be offered annually in community locations. Parent educators will provide developmentally appropriate information, activities and screenings and functional assessments at least once during a twelve- month period, using an appropriate development assessment tool such as Ages and Stages.

Child Care WAGE\$[®] Project

Child Care WAGE\$ project provides child care professionals with educational based salary supplements. To encourage consistency, installments based on half of the annual award are issued after each six-month period the participant completes in the same child care program. Because these supplement reward education and continuity of care, children benefit from more stable relationships with better-educated teachers. The consistent care of an educated provider is fundamental to quality and quality childcare leads to future success in school and life. This project impacts children by helping to improve the quality of care they receive.

Supplements are issued to teachers, directors, and family childcare providers based on education attained.

Programs and Evaluation

The Programs and Evaluation are essential to the partnership in that this function provides monitoring and evaluation of Direct Service Providers and In-house core services through the development and review of monthly reports received from contractors and on-site visits. Program Evaluation directly impacts how well programs are planned, implemented and evaluated. Technical assistance is provided to all DSPs and In-house services. The Partnership relies on Programs and Evaluation function is to ensure that reports are completed and sent in on time.

Partnership Accomplishments for Children and Families

In-house Activities

- ❖ Back to School Event Serving 39 families and 90 children
- ❖ Nurturing Parenting Program Serving 16 families and 17 children
- ❖ Community Resource Day Serving
- ❖ DCDEE approved trainings 82 child care staff participated, 22 facilities
- ❖ Literacy 3 Events 130 families participated
- ❖ Public Awareness 13 community outreach events held
- ❖ 6 childcare facilities used the lending library
- ❖ TA to support stars was offered to 30 centers and homes

Direct Service Providers (DSPs)

- ❖ Parents As Teachers (PATs) :serving 21 families, 42 home visits, 14 group connections held
- ❖ NC Pre Kindergarten (NC Pre-K) Bearfield and Riverview : Serving 30 children
- ❖ WAGE\$: Professional Development Supplements 28 childcare staff at 11 facilities
- ❖ DSS Hertford and Northampton Subsidy serving over 100 children

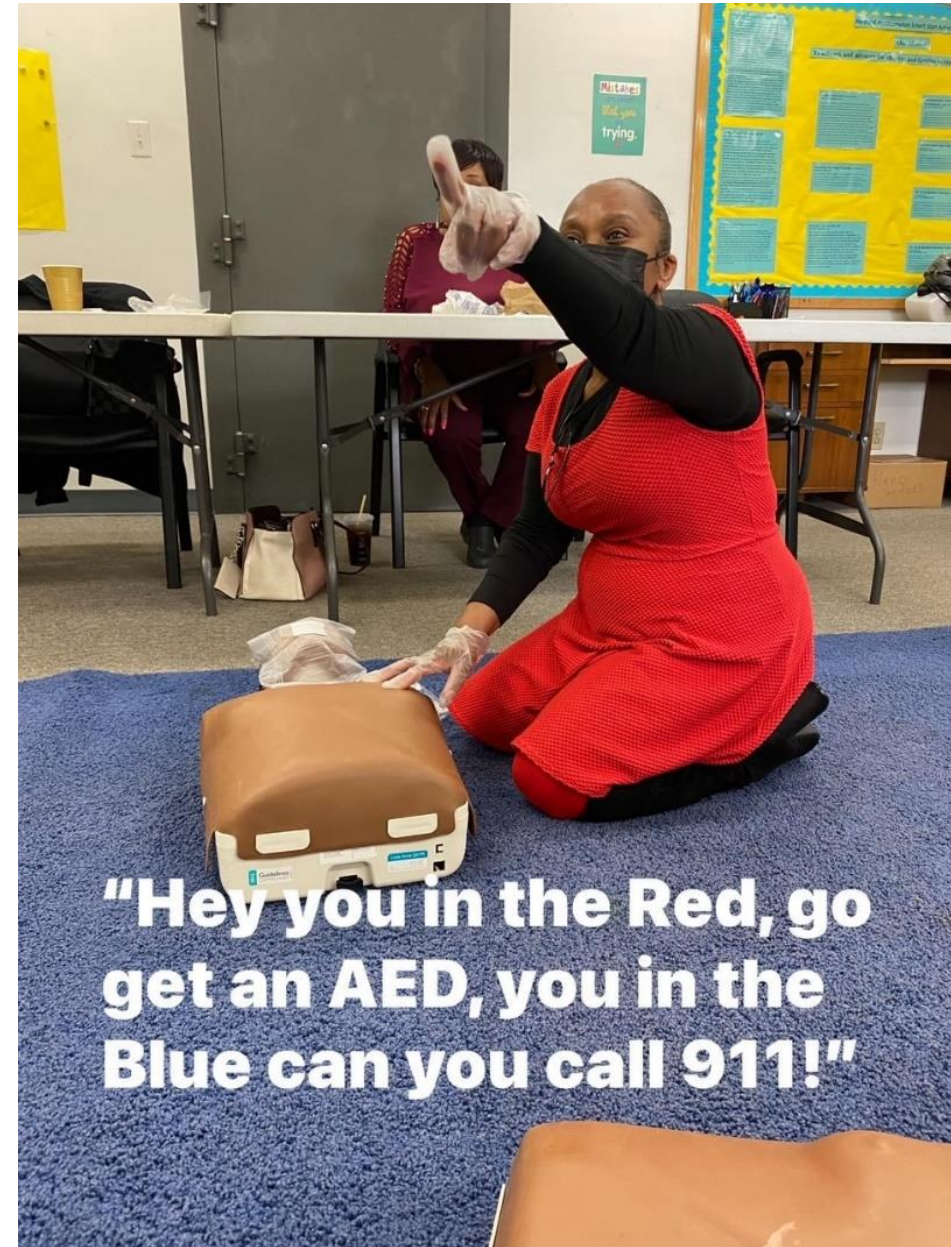
Providers Appreciation Dinner 2022-2023







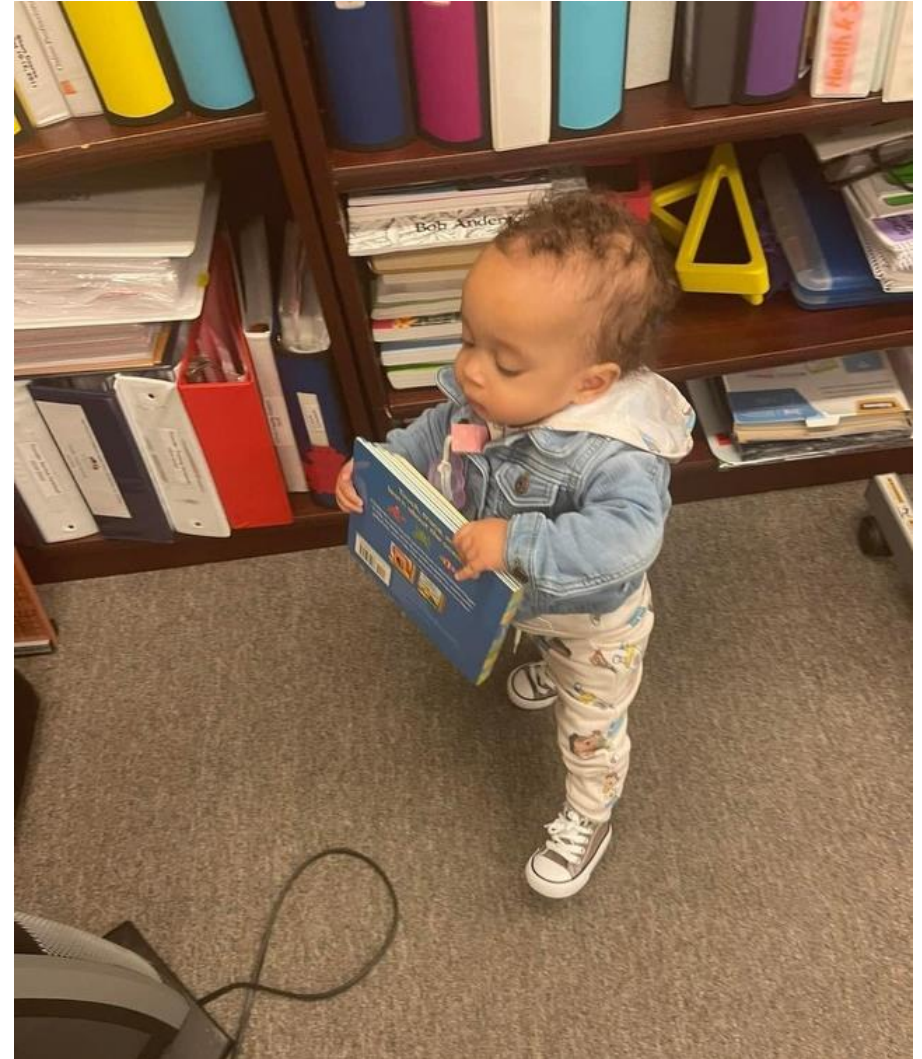
CPR/First Aid



Resource Fair



Lending Library



Riverview Week of the Young Child







Fall Festival Jackson Library



Nurturing Parenting Program







Pre-K Training



GET INVOLVED WITH HERTFORD-NORTHAMPTON SMART START PARTNERSHIP OR CHILDREN, INC.

Volunteer with us: Smart Start Activities

Share your connections: Like us on Facebook

Make a donation: Become a Children's Advocate

The Partnership for Children is a community partnership – a shared commitment to Hertford and Northampton Counties next generation. Please make [a tax deductible donation](#) today.

Complete this card and return to:

Hertford-Northampton Smart Start Partnership for Children

711 East Vance St.

PO Box 504

Murfreesboro, NC 27855

Need more information?

Call (252) 398-4124 or check our website at [Http://northamptonsmartstart.org](http://northamptonsmartstart.org)

Make Checks Payable to:

Hertford-Northampton Smart Start Partnership for Children, Inc.

